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www.skycrestchristianschool.org

TEACHER APPLICATION – PART I

Your interest in Skycrest Christian School is appreciated. We invite you to fill out this initial application and return it to our school office. If an opening occurs for which you may qualify, we will notify and ask you to send your placement file to our office. We will also contact your references. If we have continued interest in your candidacy, we will send you some follow-up questions and arrange for a personal interview.

We realize that the key to a successful Christian school is its staff. We are seeking applicants who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models (Luke 6:40).

We look forward to receiving your initial application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

A. APPLICANT’S NAME AND ADDRESS

Full Name: _____

Application Date: ____/____/____

Date Available: ____/____/____

Present Address: _____

Phone: Days (____) ____-____

Evenings (____) ____-____

Best time to call you? _____

Length of time at this address? _____

Permanent address and phone number if different than present address: _____

Please list any additional addresses where you have resided at any time during the past five years:

B. POSITION DESIRED

Please indicate choice with an X in the parenthesis. Then to the right, please indicate the grades or subjects in order of preference:

() K4 () K5

() Elementary _____

() Middle School _____

___ Full-Time ___ Part-Time ___ Substitute

How did you learn about the position for which you are applying? _____

Can you submit verification of your legal right to work in the US? ___ Yes ___ No

Please list activities or sports that you would be capable and willing to direct, sponsor, or coach. (Indicate grade or ability levels.)

What would you like to be doing five years from now? _____

C. CHRISTIAN BACKGROUND

**In your own handwriting on a separate paper, briefly give your Christian testimony.*

Please carefully read our Statement of Faith and indicate your degree of support.

_____ I fully support the Statement of Faith as written without mental reservations.

_____ I support the Statement of Faith except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth, and conduct? ___ Yes ___ No

Denominational preference? _____

What is your local church affiliation? _____

Are you presently a member in good standing? _____ Length of time: _____

In what church activities are you involved and with what degree of regularity? _____

What other Christian service have you done since becoming a Christian? _____

Are you capable of teaching a Bible class? ___ Yes ___ No

To what extent do you believe you should become involved in Sunday and other weekday ministries of the sponsoring church or the church of which you are a member?

Describe your routine of personal Bible study and prayer: _____

D. PROFESSIONAL QUALIFICATIONS

**Please attach photocopies of all your postsecondary transcripts. Should you be offered a position, official copies of your transcripts must be provided to the school for inclusion in your personnel file.*

What degree or degrees do you hold? _____

Degree	Date Received	Issuing Institution
_____	_____	_____
_____	_____	_____

Your Major(s):

Your Minor(s):

Cumulative grade point average: Bachelor's _____ Graduate Work _____

Total (circle one) semester or quarter units *after* date of bachelor's degree _____

Sequentially list your teaching experience with most recent first:

School's Name	Grades or Subjects	Dates
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

List any other educational advantages that you have had including opportunities for travel: _____

List any books or articles that you have read recently that have helped you to grow professionally: _____

Do you have an ACSI Teaching Certificate? ___ Yes ___ No

What level? _____ Remains valid for _____ years.

Do you have a state teaching certificate? ___ Yes ___ No

What kind? _____ State _____ Remains valid for _____ years.

Endorsement(s): _____ List semester hours in endorsement area(s): _____

If you do not hold a certificate, what requirements do you lack? _____

**Please attach photocopies of any certificates held.*

Have you had any courses in the Christian Philosophy of Education? ___ Yes ___ No

If so, where and when? _____

If not, would you be willing to take such a course by correspondence or otherwise? ___ Yes ___ No

**Attach a typed copy of your personal Christian philosophy of education and how you would implement it in the classroom.*

Have you had other courses giving specific training for Christian day schools? Give details.

List any conferences or seminars that you have led or participated in recently. _____

Describe how teacher evaluation has been helpful to you. _____

E. PERSONAL PHILOSOPHY

**On a separate paper, please label and succinctly answer in one or two paragraphs each of the questions below.*

1. Why do you wish to teach in a Christian school?
2. What are the main characteristics that distinguish a Christian school from a public school?
3. What do you consider to be the proper classroom atmosphere for learning?
4. What is your philosophy of discipline? Your attitude toward corporal punishment?
5. What areas do you feel are your strengths? Weaknesses?
6. What do you believe about the origin of the earth and humankind?

7. Please summarize any additional information that you would like to present regarding your candidacy for this position.
8. List five books you have read in the past year.
9. What two books have influenced you the most in your life other than the Bible?

F. EMPLOYMENT HISTORY

Please start with your current or most recent employer and work backwards for the past ten years. If necessary, you may follow the same format on a separate paper.

1. Position _____ Dates of Employment _____

Address _____

Supervisor's Name _____ Phone Number _____

Reason for Leaving _____

2. Position _____ Dates of Employment _____

Address _____

Supervisor's Name _____ Phone Number _____

Reason for Leaving _____

3. Position _____ Dates of Employment _____

Address _____

Supervisor's Name _____ Phone Number _____

Reason for Leaving _____

4. Position _____ Dates of Employment _____

Address _____

Supervisor's Name _____ Phone Number _____

Reason for Leaving _____

5. Position _____ Dates of Employment _____

Address _____

Supervisor's Name _____ Phone Number _____

Reason for Leaving _____

Have you ever worked under a different name for any of the employers you have listed? ___ Yes ___ No

If so, what was the name or names? _____

Have you served in the military? ___ Yes ___ No

If yes, what type of training or education did you receive? _____

Are you holding or have you already signed a contract for next year with any other educational institution? ___ Yes ___ No

G. PERSONAL REFERENCES

Do not list family members or relatives for references. You will also need to sign the *Reference Release Form* that is attached and return it with this application.

Give three references who are qualified to speak of your spiritual experience and Christian service. *List your current pastor first.*

Name/Complete Address	Phone	Position
1. _____		

2. _____		

3. _____		

Give three references who are qualified to speak of your professional training and experience. *List your current or most recent principal or supervisor first.*

Name/Complete Address	Phone	Position	School
1. _____			

2. _____			

3. _____

H. APPLICANT’S CERTIFICATION AND AGREEMENT

I understand that Skycrest Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.’

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Skycrest Christian School to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

SKYCREST CHRISTIAN SCHOOL STATEMENT OF FAITH

1. We believe that there is one God, Creator, and Supreme Ruler of heaven and earth; that in the unity of the Godhead there are three Persons revealed to us as the Father, the Son, and the Holy Spirit. (Gen. 1:1, 1 Jn. 5:7)
2. We believe the Bible to be the inspired Word of God and, therefore, the supreme standard of Christian faith and practice. (2 Tim. 3:16-17)
3. We believe that all men are lost sinners without Jesus Christ as personal Savior and, therefore, are under just condemnation to eternal punishment because of willful transgression. (John 3:17-18)
4. We believe that salvation is wholly of grace through the provisions that a loving and righteous God made for all men and that repentance for one's sin and faith in the living Christ are the means of receiving eternal life which was made possible by the shedding of His blood upon the Cross.
5. We believe in the Virgin Birth of our Lord and Savior, Jesus Christ. (Luke 1:34-35)
6. We believe that Christ is the Founder and Head of the Church, and that a local church is a congregation of baptized believers voluntarily associated in the faith and fellowship of the gospel. (Matt. 16:18)
7. We believe that Christian baptism is the immersion of a believer in water in the name of the Father, of the Son, and of the Holy Spirit, and is symbolic of our death to sin and resurrection to a new life in Jesus Christ; that the Lord's Supper is a symbolic and memorial ordinance of the Church reminding the participant that Jesus died in order to make redemption possible. We believe that these ordinances have no saving efficacy whatsoever. (Matt. 28:19, Rom. 6:1-6, 1 Cor. 11:23-26)
8. We believe that the evangelization of men in all the world is the supreme task given to the Church by Jesus Christ. (Matt. 28:16-20)
9. We believe that the first day of the week, commonly called Sunday, is the Lord's Day, and as the memorial of Jesus Christ's resurrection, it is sacred and should be joyfully observed by faithful attendance at the services of the church and by abstaining from unnecessary work and other activities contrary to the teachings of Jesus Christ. (Matt. 28:1-6)
10. We believe in the personal return of Jesus Christ, in the resurrection of all dead, in divine judgment to determine the degree of rewards for the righteous and punishments for the wicked, and in unending life beyond physical death. (Matt. 25:31-46)
11. We believe in the principle of a free church in a free state with their spheres of operation mutually exclusive.

I have read and am in full agreement with the above doctrinal statement.

Signature

Date

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position as a _____ with Skycrest Christian School. I have authorized that school to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals that know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and all other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release Skycrest Christian School, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to Skycrest Christian School.

I agree that a photocopy or facsimile copy of this document and any signature shall be considered for all purposes as the original signed release on file.

I certify that I have carefully read and do understand the above statements.

Applicant's Name (Print)

Applicant's Signature

Applicant's Social Security Number

Date